

Moonlighting, Merugikankah ? : Persepsi Mahasiswa Terhadap Pengaruh Moonlighting,
Motivasi Berprestasi Kepada Kinerja Dosen
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ABSTRAK

Penelitian ini bertujuan untuk mengetahui persepsi mahasiswa terhadap istilah moonlighting dosen dan mengetahui pengaruh moonlighting terhadap kinerja dosen yang dimediasi oleh motivasi berprestasi. Penelitian ini menggunakan metode kuantitatif dengan analisis *path* berdasarkan data dari 145 responden terdiri dosen dan mahasiswa di perguruan tinggi swasta di Kabupaten Jeneponto. Hasil penelitian menunjukkan bahwa mahasiswa mempersepsikan moonlighting adalah hal yang wajar dilakukan dosen sebagai alternatif memenuhi kebutuhan dosen. Temuan menunjukkan bahwa moonlighting berpengaruh positif secara signifikan secara tidak langsung yang dimediasi oleh motivasi berprestasi dosen kepada kinerja dosen.

Kata kunci : moonlighting, motivasi berprestasi, kinerja dosen, persepsi mahasiswa.

Moonlighting, Harm? : Student Perception of the Effects of Moonlighting, Achievement
Motivation on Lecturer Performance
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Abstract

This study aims to determine students' perceptions of the term moonlighting lecturers and find out the effect of moonlighting on lecturers' performance which is mediated by achievement motivation. This study uses quantitative methods with path analysis based on data from 145 respondents consisting of lecturers and students at private universities in Jeneponto Regency. The results of the study showed that students perceive moonlighting as a natural thing for lecturers to do as an alternative to meet the needs of lecturers. The findings indicate that moonlighting has a significantly positive indirect effect which is mediated by lecturer achievement motivation on the performance of lecturers.

Keywords: moonlighting, achievement motivation, lecturer performance, student perceptions.